

Job Opportunity: Young Women's Empowerment Facilitator

Join us! The North Shore Women's Centre is currently looking for a talented and dedicated individual to help build our team in the position of **Young Women's Empowerment Facilitator**. The position presents an exciting opportunity to work in a multi-faceted and dynamic organization committed to gender equity and social justice while supporting women, girls, and gender diverse individuals across our community.

About NSWC

Since 1973, the North Shore Women's Centre has worked to improve the social, economic, legal, and political status of women, and encouraged and supported self-empowerment by acting as a resource and a catalyst for change, from feminist perspectives.

Located on the unceded Traditional Territories of the Musqueam, Squamish and Tsleil-Waututh Nations, the organization operates a drop-in resource centre welcoming women and gender diverse individuals, including those who identify as Trans, Two-Spirit, and/or gender non-binary. We particularly support those individuals who are isolated, marginalized and/or living with low incomes to help address concerns regarding poverty, gender-based violence, safe and affordable housing/homelessness, physical/mental health, separation, parenting, discrimination and systemic oppression, employment and training, childcare and more. Each year the North Shore Women's Centre has 7,000-8,000 service contacts. For more information, please visit our website: www.northshorewomen.ca

Job Description

Working within the guidelines, policies and mission of the organization, and reporting to the Executive Director, the Young Women's Empowerment Facilitator is responsible for the delivery of our Fearless: Girls' Empowerment Summer Camps for youth aged 10-17 years old, as well as the development of after-school programming and an on-line resource hub.

This is a flexible, temporary position with a possibility for renewal. It is 35hrs./week from June 12th to September 1st, 2023 and is compensated at \$24.75/hour. There is opportunity for some remote work. We encourage applications from individuals identifying as women, trans and gender diverse, BIPOC, 2SLGBTQIA+, and across spectrums of ability.

Tasks and Responsibilities: The Young Women's Empowerment Facilitator position will be supporting the organization in program coordination and delivery by undertaking the following primary tasks:

- Reviewing and assisting in the development of program curriculum.
- Supporting participant outreach, intake, orientation, and evaluation.
- Facilitating 4-weeks of teen (3) and pre-teen (1) summer day camps, Mon-Fri.
- Developing program curriculum for after-school girl's groups for the 2023/2024 school year.
- Co-developing website and social media for Girls Hub, a North Shore interactive media resource centre.
- Maintaining program database and records.
- Completing program accountability reports and assisting with funding applications for future programming.

Skills and Qualifications

- Awareness of current issues affecting diverse groups of young women, trans, and gender-diverse individuals from an intersectional feminist, anti-oppressive, and trauma-informed perspective, including a solid understanding of gender-based violence.
- Prior experience with youth programming, support and youth group facilitation.
- Some prior experience with curriculum development or programming is an asset.
- Ability to demonstrate empathy, active listening, patience, flexible and critical thinking, problem solving, leadership, and boundary setting.
- Strong computer skills, including familiarity with social media platforms, Microsoft Office and Google Suite.
- Superior skills in coordination, organizing, written and verbal communication, time-management, teamwork and self-direction.
- Some post-secondary education in a field such as: gender, race, sexuality, and social justice; Indigenous studies; psychology; sociology; social work; counselling; communications; community development; education; or related studies.

To Apply

If interested in applying, please send a cover letter and résumé to: maria@northshorewomen.ca.

Deadline for application is Wednesday, June 5th, 2023, at 12noon and the position begins on June 12th, 2023. We kindly thank all applicants; only successful candidates will be contacted.